



# FINNEY COUNTY GOVERNMENT GOVERNANCE MODEL

## COUNTY COMMISSION

**FINNEY COUNTY**  
KANSAS

Gerry Schultz | Vicki Germann | Mike Utz | Kevin Bascue | Larry Jones

### MISSION

Serving Our Community, Strengthening Our Future

### VISION

A dynamic, inclusive, and vibrant community where residents thrive, businesses succeed, and innovation drives opportunity and a high-quality of life for all.

### VALUES

<b>INTEGRITY</b>	Act with honesty, transparency, and accountability
<b>STEWARDSHIP</b>	Manage public resources responsibly to ensure long-term prosperity
<b>SERVICE</b>	Deliver exceptional service with professionalism, respect, and dedication through collaboration with stakeholders
<b>INNOVATION</b>	Embrace change and drive continuous improvement to meet evolving needs
<b>PUBLIC SAFETY</b>	Protect and enhance community well-being through proactive planning and responsible governance

### GOALS

- Empower and Support County Employees
- Enhance Community Engagement and Transparency
- Strengthen Financial Sustainability
- Plan and Invest in Finney County's Future
- Modernize County Policies and Regulations

## Strategic Goals for Finney County

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- Empower and Support County Employees
  - Provide Leadership and Professional Development
  - Recruit, Retain, and Promote Talent
  - Ensure Competitive Compensation and Benefits
- Enhance Community Engagement and Transparency
  - Improve Public Communication and Outreach
  - Increase Operational Transparency
  - Educate Residents on County Services and Initiatives
- Strengthen Financial Sustainability
  - Identify and Secure Alternative Funding Sources
  - Increase Non-Tax Revenue Streams
  - Expand Shared Services with Other Taxing Entities
- Plan and Invest in Finney County's Future
  - Develop and Implement a Countywide Facility Master Plan
  - Complete Current Capital Projects
  - Modernize Infrastructure and Facilities
  - Improve Housing Access and Availability
  - Establish a Comprehensive Transportation Plan and Improve Highway Access
  - Launch a Capital Improvement Program
  - Encourage Economic Development and Incentives
  - Improve Relations and Coordinate with Intergovernmental and Regional Partners
  - Engage in Succession and Long-Term Workforce Planning
- Modernize County Policies and Regulations
  - Review and Update Policies, Procedures, and Zoning Regulations
  - Strengthen Code and Resolution Enforcement
  - Streamline and Innovate Internal Processes