

# ***Finney County Government***

## **Mission**

***Finney County, dedicated to its citizens, serving its taxpayers***

## **Vision**

**Finney County seeks to provide essential and relevant services that promote a growing community for residents, businesses and visitors. The county government shall be a convener and assist other government entities and businesses in efforts to enhance the quality of life, providing opportunities for all of its citizens.**

## **Values**

**Integrity** – Be honest and trustworthy. Be transparent to citizens and put the county’s interests above personal gain.

**Stewardship** – Make decisions that are in the best interests of the taxpayers’ financial investment.

**Customer Service** – Provide good customer service to the public and peers.

**Collaboration** – Understand and practice good teamwork internally and with external partners.

**Resourcefulness** – Provide services in an efficient manner and adjust to changing needs.

## **Goals**

Analyze the relevancy of county services to align the available revenues, while maximizing efficiency and responsiveness in the delivery of services.

Plan for capital improvements that support local commerce, maintain county facilities and public safety.

Improve communication with citizens about county services and initiatives, in an effort to expand citizen engagement.

Expand partnerships with area governmental entities, state agencies and other public/private entities to leverage resources, eliminate service redundancies and maximize influence in state and federal decision making.

Be a positive contributor, particularly as convener when deemed appropriate, to community problem solving and quality of life issues.

## **Governing Body Objectives**

### **PRIORITIES**

1. Assure the county administrator continually analyzes all county services and prioritizes core and non-core services.
2. Seek community feedback on prioritizing services.
3. With the Finney County Economic Development Corporation, sustain and strengthen the local economy.
4. Provide for on-going communication with state government about local impacts of reduced funding for state-mandated services.
5. Expand relationships with the governing bodies of both local and regional entities, providing for an agenda that engages leaders in joint problem solving and consideration of cooperative service delivery options.
6. Set board meeting agendas with regard to routine business items, staff reports and long-term policy issues.

### **OTHER**

- Continue to effectively use the county's growing sales tax revenues.
- Pursue opportunities for expanding use of non-property tax revenue sources.
- Work with community partners to promote Finney County as a destination of choice.
- Analyze the feasibility of partnerships with regional entities and businesses (i.e. a sports authority).
- Contribute to development of a shared legislative agenda with local governments in the county and region, as well as with chambers of commerce.
- Assist the Finney County Economic Development Corporation regarding purchase options for land that represents prime site(s) for new business locations.
- Convene and collaborate with other local governments and state entities to promote water conservation, improve water quality and identify new water sources for the Western Kansas region.
- Convene and collaborate with partners to address the county's affordable housing needs.
- On a quarterly basis, conduct board governance self-evaluation.

## **Appointed and Elected Employee Action Plan**

- Reduce or eliminate services which are ineffective or burdensome.
- Maximize use of new technologies to increase administrative efficiencies.
- Initiate a priority based budgeting process
- Maintain an inventory of needed facility improvements and adopt a long-term County Facilities Plan (CFP) that estimates costs of individual facility improvements and prioritizes projects for the 5-year Capital Improvement Program (CIP) and beyond.
- Continually update the CIP for investments in infrastructure, facilities and major equipment.
- Identify additional opportunities for increasing user fees.
- Frequently update the county web site and social media to keep citizens informed about county decision-making and initiatives in an effort to solicit feedback.
- Create additional avenues to enhance citizen engagement.
- Increase internal communication to all county employees.
- Enhance the commission meeting experience for citizens with use of technology and other appropriate means.
- With the Finney County Economic Development Corporation, sustain and strengthen the local economy.
- Assist the Finney County Economic Development Corporation regarding purchase options for land that represents prime site(s) for new business locations (i.e. research probability of making unproductive properties productive).
- Prioritize community safety through effective law enforcement, prosecution, corrections and court services.
- Collaborate with area partners in addressing the county's affordable housing needs.
- Contribute to the appearance and aesthetics of the community by maintaining attractive county facilities and strongly enforcing building and environmental codes.
- Improve "connectedness" of all communities in Finney County through improvements in roads, pedestrian and bike access, and sidewalks.
- In collaboration with the community college and other workforce development resources, expand opportunities and incentives for employee professional and career development.
- Facilitate formation of a Western Kansas consortium to identify best practices and cooperative approaches to workforce recruitment and development
- Evaluate the use of a flexible employee benefit package to enhance employee recruitment and increase job satisfaction.
- Evaluate the need for a compensation policy that rewards high performance and expands use of non-financial employee recognition practices.
- Research, and propose to county commissioners, policy changes or clarifications regarding spending limits for the county administrator and department directors.
- Review and provide any policy recommendations regarding change orders in contracts.
- Prepare for the impact to jail population, adult and juvenile corrections, if there are changes at the state level, including other counties if deemed necessary.

***Approved by the Finney County Board of Commissioners on JULY 5, 2016***

***Mission Statement amended and approved by Board on March 6, 2017***